**DISCIPLINE POLICY**

Discipline is a topic in every school and household in America today and Montessori Children’s Center is no different. We believe that each student has the right to be treated with respect by their teachers and other students. We believe it is the responsibility of the staff to provide a caring and safe environment, which we strive to maintain, both physically and psychologically. To do this, we require each student and his/her parents or guardian to read, discuss and agree to abide by our Discipline policy.

**The following action will be taken if a child intentionally:**

1. Abuse’s personal property
2. Abuse’s school property
3. Disregards the “Student Bill of Rights”

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| 1st. Occurrence: | The child and parents will have a conference with the student’s directress, and Mrs. Jane. |
| 2nd. Occurrence: | In-school suspension, ranging from several hours to an entire school day. Parents will be notified. |
| 3rd. Occurrence: | Three to five day at-home suspension. Parents will be notified of this decision. |
| 4th. Occurrence: | Permanent expulsion for the remainder of the school year. |

BULLYING:

We have adopted a zero tolerance for bullying.

There are three main types of bullying:

* + Physical; hitting, kicking, taking belongings
  + Verbal; name-calling, insulting, racist remarks
  + Indirect/emotional; spreading nasty stories, excluding from groups, making a joke about somebody, and saying “I was just kidding”

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| 1st. Occurrence: | Studentwill be sent home and a conference will be scheduled with the student, parents, directress, and Mrs. Jane. |
| 2nd. Occurrence: | 1 day at home suspension |
| 3rd. Occurrence: | 3 days at home suspension |
| 4th. Occurrence: | Permanent expulsion from Montessori Children’s Center |